



Child/vulnerable adult welfare policy

POLICY STATEMENT

The Reading Cygnets Swimming Club, RCSC, has a duty of care to safeguard all children and vulnerable adults involved with the club from harm. ALL children and vulnerable adults have a right to protection regardless of age, gender, race, religion, sexual identity and disability.

RCSC will ensure the safety and protection of all children involved with the club, through adherence to the ASA Child Protection in Swimming Procedures and Guidelines.

The welfare of children is everyone's responsibility, that is, club official, Coach, parent, friend and the children and vulnerable adults themselves. Everyone can help.

A child is defined as a person under the age of 18 (Children's Act 1989)

A vulnerable adult is defined as a person who is 18 years of age or older whose ability to perform the normal activities of daily living or to provide for his or her own care or protection is impaired due to a mental, emotional, long-term physical, or developmental disability, or dysfunctioning, or brain damage, or the infirmities of aging.

POLICY AIMS

The aim of the RCSC Child Welfare Policy is to promote good practice:

1. providing children and young people with appropriate safety and protection whilst in the care of RCSC.
2. allow all staff and volunteers to make informed responses to specific child protection issues.

Race Plan

"First to the Flags" – "Fastest to 10meters" – "Win the Close Ones"

*Gordon Dart, Team Manager, 4 Ellen Gardens, BRAMLEY, Hampshire, RG26 5DY,
Email – Gordon.Dart@Reading-Cygnets-sc.co.uk*

Affiliated to

Reading Society for the Mentally Handicapped – Disability Sport England – Amateur Swimming Association

President

Clfr Paul Gittings

Chairman

Gordon Dart

Patrons

Graham Denton – John Oliver – John Webb – Mark Palmer – Shirley Oliver



The underlying principles of RCSC Child/Vulnerable adult Welfare Policy stem from the following:

1. the child's/adults welfare is the first consideration.
2. all children and adults have a right to be protected from abuse irrespective of age, gender, race, religion, sexual identity or disability.
3. children, young people and vulnerable adults should be treated with respect and integrity.

RCSC CHILD WELFARE POLICY.

The Club

1. acknowledges that all children and young people have a right to be treated with respect, and that their concerns will be listened to and acted upon.
2. will support any member who makes allegations of abuse, and will ensure that all information is treated confidentially.
3. aims to create a safe, secure and non-threatening environment for all its members.

Standards will be set by ensuring:

1. awareness of issues which lead to children and/or vulnerable adults to be harmed.
2. safe recruiting procedures for staff and volunteers.
3. codes of behaviour for volunteers/coaches, children/young people, parents.
4. availability of information.
5. regular monitoring and review of Child Welfare Policy and Procedures by the Committee.
6. that all children and/or vulnerable adults are treated equally.

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Registered Charity 1028750

Reading Cygnets Swimming Club
for the Mentally Handicapped



Child Welfare Officer: Sue Howson (see notice board or website for contact details)

HELPLINES


Useful numbers if you wish to report concerns of abuse:


NSPCC 0800 800 5000
Freetext 18001 0800 056 0566

Childline 0800 1111

Swimline 0808 100 4001

Child Protection in Sport Unit 0116 234 7278

Signed 
Gordon Dart - Chairman

Signed 
Sue Howson - Welfare Officer

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